



Social Enterprise Training/ Coffee cart Manager

For Change Co. is a fast-growing social enterprise based in Melbourne. We established Australia's first non-profit crepe van, Crêpes for Change, in 2015, a non-profit coffee cart, The Coffee Cart Changing Lives, in 2016, in 2018 our first bricks and mortar cafe home.one, and in 2019 our second bricks and mortar cafe home.two, and we are now excited to be opening our newest cafe in Middle Park in late 2021!

Our amazing team is young and dynamic with big dreams of changing the world; sparked by the vision of eliminating youth homelessness.

For more information, check out our recent Impact Report is [HERE](#)

IMPACT

Our goal is to measurably and sustainably change the lives of as many at-risk young people as we can. We aim to do this through creating pathways out of the homelessness cycle for the young people that we work with.

To date, we have supported over 50 young people to exit the homelessness cycle through both our home.plate Training Program and through rental support.

THE ROLE

We are seeking a talented hospitality manager or experienced coffee trainer to join our team to run our Coffee Cart that lives at RMIT Training in the Melbourne CBD. The Coffee Cart is the first-step in our home.plate Training Program, hosting up to three program participants at a time and giving them their first taste of the program, and often of the hospitality workplace. The Coffee Cart serves staff and students in the building and the manager will be responsible for creating a welcoming community atmosphere.

Responsibilities include:

- Running the everyday operations of the cafe including ordering and maintenance of equipment,
- Ensuring quality of food and beverages are consistently very high,
- Key trainer at The Coffee Cart, facilitating the implementation of Module 1 for all trainees at this venue,
- Supporting and teaching trainees to work through the Module 1 criteria,
- Creating engaging lessons
- Creating learning opportunities outside of criteria including in building confidence, connection and in thinking about future possibilities.
- Coordinating a barista internship for students of the RMIT Training campus,
- Planning and implementing strategies for continuous improvement to the coffee cart's operations, interaction with the community, and ensuring that trainees are getting the most out of the space.
- You can find the full position description [HERE](#)



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You could be our next Cafe Manager if:

- You are an excellent Melbourne-class barista and want to share your barista skills
- You have experience training and encouraging others whilst creating a great team culture,
- You are passionate about working with young people from a variety of different backgrounds and experiences
- You are confident and assertive in setting clear expectations for your trainees
- You have a good knowledge of running a small hospitality setup, include ordering, stocktake and general maintenance,
- You are highly organised, agile, responsible, and reliable.
- You want to have a sustainable impact in eliminating youth homelessness.

The important details:

- This role will be either a 0.8 FTE or Full time position depending on the candidate, with opportunities for growth and to work across our other hospitality venues.
- Annual salary of \$57,000 - \$60,000 p/a including superannuation and with salary packaging options available.
- The successful candidate will work Monday-Friday 7.45am - 3.45am with enforced annual leave periods will be applied during the Christmas and New Years period.
- The successful candidate should be ready to begin the role on or before Monday the 24th January 2022

TO APPLY

If this sounds like you, send your CV and any questions you may have to fiona@forchange.co.com.au PLUS answer the following question:

- How did you hear about For Change Co. and why are you interested in being involved?
- Why are you perfect for the role of Cafe Manager?

***Applications will be assessed on a rolling basis and may be filled before the closing date. The final closing date for applications will be Friday 7th January.**

For Change Co. believes in providing a supportive and inclusive working environment and highly values the skills and experience that a diverse workplace can provide. We exist to work with young people from a wide variety of backgrounds, and therefore aim to create an environment that is welcome and safe for all, and a team that can be role models for all of our beneficiaries. Therefore, we highly encourage applications from Aboriginal and Torres Strait Islander people, those from culturally and linguistically diverse backgrounds, workers of all ages, people with disabilities, people who identify as LGBTIQ+, and those with a lived experience of homelessness.