



Social Enterprise Cafe Manager

For Change Co. is a fast-growing social enterprise based in Melbourne. We established Australia's first non-profit crepe van, Crêpes for Change, in 2015, a non-profit coffee cart, The Coffee Cart Changing Lives, in 2016, in 2018 our first bricks and mortar cafe home.one, and in 2019 our second bricks and mortar cafe home.two, and we are now excited to be opening our newest cafe in Middle Park in late 2021!

Our amazing team is young and dynamic with big dreams of changing the world; sparked by the vision of eliminating youth homelessness.

For more information, check out our recent Impact Report is [HERE](#)

IMPACT

Our goal is to measurably and sustainably change the lives of as many at-risk young people as we can. We aim to do this through creating pathways out of the homelessness cycle for the young people that we work with.

To date, we have supported over 50 young people to exit the homelessness cycle through both our home.plate Training Program and through rental support.

THE ROLE

We are seeking a talented hospitality manager to join our team to manage the everyday operations at home.two, Melbourne University. Nestled on Melbourne uni campus Parkville, home.two is surrounded by a beautiful community and is popular with students. The cafe also hosts up to 3 trainees from our Hospitality Training Program at any one time and is a welcoming space that provides learning opportunities for our young people everyday. The manager will be responsible for the ongoing operations of the cafe, including ensuring both its profitability, and success as a community-based venture. The manager will be closely supported by the executive and wider hospitality team at For Change Co. The manager will be directly involved in For Change Co.'s impact by training participants in our Hospitality Training Program.

Responsibilities include:

- Managing a team of baristas and hospitality staff,
- Running the everyday operations of the cafe,
- Ensuring quality of food and beverages are consistently very high,
- Creating and maintaining relationships with key suppliers,
- Facilitating the progression of trainees through the home.two module of the Training Program,
- Plan and implement strategies for continuous improvement of the cafe.
- You can find the full position description [HERE](#)

You could be our next Cafe Manager if:

- You are an excellent Melbourne-class barista OR have excellent cooking/ cheffing skills,
- You have awesome hospitality skills and are great with people,
- You have experience managing a small group of people and love creating a great team culture,
- You have a good knowledge of running a small hospitality setup, include ordering, stocktake and general maintenance,
- You are highly organised, responsible, and reliable.
- You want to have a sustainable impact in eliminating youth homelessness.



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The important details:

- This role will be full time, paid at an annual salary of \$57,000 - \$62,000 p/a including superannuation and with salary packaging options available.
- The successful candidate will work Monday-Friday 7.45am - 3.45am with enforced annual leave periods will be applied during the Christmas and New Years period.
- The successful candidate should be ready to begin the role on or before 27th January 2022

TO APPLY

If this sounds like you, send your CV and any questions you may have to fiona@forchange.co.au PLUS answer the following question:

- How did you hear about For Change Co. and why are you interested in being involved?
- Why are you perfect for the role of Cafe Manager?

***Applications will be assessed on a rolling basis and may be filled before the closing date. The final closing date for applications will be Friday the 7th of January.**

For Change Co. believes in providing a supportive and inclusive working environment and highly values the skills and experience that a diverse workplace can provide. We exist to work with young people from a wide variety of backgrounds, and therefore aim to create an environment that is welcome and safe for all, and a team that can be role models for all of our beneficiaries. Therefore, we highly encourage applications from Aboriginal and Torres Strait Islander people, those from culturally and linguistically diverse backgrounds, workers of all ages, people with disabilities, people who identify as LGBTIQ+, and those with a lived experience of homelessness.