



# Social Enterprise Cafe Team Member and Trainer - NEW Middle Park Cafe

For Change Co. is a fast-growing social enterprise based in Melbourne. We established Australia's first non-profit crepe van, Crêpes for Change, in 2015, a non-profit coffee cart, Coffee for Change, in 2016, in 2018 our first bricks and mortar cafe home.one, and in 2019 our second bricks and mortar cafe home.two, and we are now excited to be opening our newest cafe in Middle Park in early 2022!

Our amazing team is young and dynamic with big dreams of changing the world; sparked by the vision of eliminating youth homelessness.

For more information, check out our recent Impact Report [HERE](#)

## IMPACT

Our goal is to measurably and sustainably change the lives of as many at-risk young people as we can. We aim to do this through creating pathways out of the homelessness cycle for the young people that we work with.

To date, we have supported over 40 young people to exit the homelessness cycle through both our home.plate Training Program and through rental support.

## THE ROLE

This is not your average hospitality role. This is an opportunity to use your skills and experience as a barista and cafe all-rounder to support young people at-risk of or experiencing homelessness in receiving the training, support and employment they need to escape the cycle. This role will predominantly include barista and customer service work, however, the ability and willingness to be involved in food preparation and general cafe responsibilities is a must.

Hospitality team members work across our cafes and you may like to express your interest in your preference of our locations, or to work across more than one of our venues.

### Responsibilities include:

- Making excellent barista coffee and a range of other beverages on offer,
- Providing positive customer experiences and helping to create a community atmosphere at the cafe,
- Supporting the Manager with duties such as cleaning, keeping the cafe stocked and ensuring great cafe operations,
- Training young people in the home.plate Training Program to learn and develop hospitality and employment skills, as well as to develop confidence in themselves and their work.

### You could be our next Trainer and Team Member if:

- You are an excellent Melbourne-class barista and have good cafe kitchen skills,
- You have awesome hospitality skills and are great with people,
- You love sharing your barista and cafe skills with others, especially young people,
- You are energetic, motivated and autonomous in your working style,
- You want to have a sustainable impact in eliminating youth homelessness.



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## The important details:

- This role will be paid casually at the award-rate wage (Restaurant Industry),
- The successful candidate will work an average of 10-20 hours per week, however, extra hours will be available for the right candidate,
- The successful candidate will primarily work at our soon to open Middle Park Cafe, but may have the opportunity to work at other For Change Co. venues according to their preference,
- Induction training, as well as regular training across the year, is provided to support our team in working with young people and developing their professional skills.

## TO APPLY

If this sounds like you, send your CV and any questions you may have to [fiona@forchangeco.com.au](mailto:fiona@forchangeco.com.au) PLUS answer the following question:

- How did you hear about For Change Co. and why are you interested in being involved?
- Why are you perfect for the role of Cafe Team Member and Trainer?

**\*Applications will be assessed on a rolling basis as they are received so get in quick!**

For Change Co. believes in providing a supportive and inclusive working environment. Therefore, we encourage applications from Aboriginal and Torres Strait Islander people, those from culturally and linguistically diverse backgrounds, workers of all ages, people with disabilities, and people who identify as LGBTQ+.