

## THE ORGANISATION

For Change Co. is a fast-growing social enterprise based in Melbourne which exists with the mission of creating pathways out of homelessness for young people. We established Australia's first non-profit crepe van, Crêpes for Change, in 2015, a non-profit coffee cart, and have since opened a coffee cart and four cafes across Melbourne.

Our amazing team is passionate and dynamic with big dreams of changing the world; sparked by the vision of eliminating youth homelessness. Our values of passion, transparency, collaboration, inclusivity, and agility come through every day in the work that we do and the outcomes that we deliver, with an ongoing focus of creating a diverse community committed to our mission.

For more information, check out our recent Impact Report is [HERE](#)

## IMPACT

Our goal is to measurably and sustainably change the lives of as many at-risk young people as we can. We aim to do this through creating pathways out of the homelessness cycle for the young people that we work with.

To date, we have supported over 110 young people to exit the homelessness cycle, predominantly through our flagship employment and training program, Pathways for Change.

## THE ROLE

We are seeking a talented hospitality manager to join our team to manage the everyday operations at our on-campus cafe at For Change Cafe, Bellfield. Located next to the Bellfield Community Hub this is a true community space. The cafe will also host trainees from our Pathways for Change Training Program and will be a welcoming space that provides learning opportunities for our young people everyday. The manager will be responsible for the ongoing operations of the cafe, including ensuring both its profitability, and success as a community-based venture. The manager will be closely supported by the executive and wider hospitality team at For Change Co, and will be directly involved in For Change Co.'s impact by training participants in our Pathways for Change Training Program.

### Responsibilities include:

- Managing a team of baristas, a chef and hospitality staff,
- Running the everyday operations of the cafe,
- Ensuring the quality of food and beverages is consistently very high,
- Creating and maintaining relationships with key suppliers,
- Facilitating the progression of trainees through the Bellfield stream of the Training Program,
- Planning and implementing strategies for continuous improvement of the cafe.
- You can find the full position description [HERE](#)

### You could be our next Cafe Manager if:

- You are an excellent Melbourne-class barista,
- You have awesome hospitality skills and are great with people,
- You have experience managing a small group of people and love creating a great team culture,
- You have a good knowledge of running a small hospitality setup, including ordering, stocktake and general maintenance,
- You are highly organised, responsible, and reliable.
- You want to have a sustainable impact in eliminating youth homelessness.



# Social Enterprise Cafe Manager

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## The important details:

- This role will be on an initial 12-month, full-time contract paid above the Level 5 Restaurant Industry Award rate plus superannuation (the opportunity for an ongoing contract may be made available after this time),
- The successful candidate will work Tuesday-Saturday from 7.30am-3.30pm,
- The successful candidate should be ready to begin the role on Tuesday the 20th of February 2024.

## TO APPLY

If this sounds like you, send your CV and any questions you may have to [fiona@forchangeco.com.au](mailto:fiona@forchangeco.com.au) PLUS answer the following question:

- How did you hear about For Change Co. and why are you interested in being involved?
- Why are you perfect for the role of Cafe Manager?

**\*Applications will be assessed on a rolling basis and will be closed once the role is filled - so get in quick!**

For Change Co. believes in providing a supportive and inclusive working environment. Therefore, we encourage applications from Aboriginal and Torres Strait Islander people, those from culturally and linguistically diverse backgrounds, workers of all ages, people with disabilities, and people who identify as LGBTIQ+.