



Social Enterprise Cafe Head Barista

For Change Co. is a fast-growing social enterprise based in Melbourne with the mission of creating pathways out of homelessness for young people. We established Australia's first non-profit crepe van, Crêpes for Change, in 2015 and have since opened a coffee cart and four cafes across Melbourne - all of which host our training program participants. Along with this, 100% of profit from our work goes directly into our impact work.

Our amazing team is passionate and dynamic with big dreams of changing the world; sparked by the vision of eliminating youth homelessness. Our values of passion, transparency, collaboration, inclusivity, and agility come through every day in the work that we do and the outcomes that we deliver, with an ongoing focus of creating a diverse community committed to our mission.

For more information, check out our recent Impact Report is [HERE](#).

IMPACT

Our goal is to measurably and sustainably change the lives of as many at-risk young people as we can. We aim to do this through creating pathways out of the homelessness cycle for the young people that we work with. To date, we have supported over 120 young people to exit the homelessness cycle through our Pathways for Change Employment and Training Program, our Youth Advisory Program, our Skills+ Workshops, and through rental support.

THE ROLE

We are seeking a skilled and experienced barista and cafe all-rounder for our Middle Park location. This is not your average hospitality role, giving you the opportunity to support young people at-risk of or experiencing homelessness in receiving the training, support, and employment that they need to escape the cycle. This role will predominantly include barista and customer service work, however, the ability and willingness to be involved in food preparation and general cafe responsibilities is a must.

Responsibilities include:

- Set a high standard for coffee in the venue and ensure that this is maintained including by providing training and upskilling to other team members as required,
- Order coffee, hot drink ingredients and milk and coffee machine maintenance supplies,
- Practice excellent and consistent customer service, including at the POS and table service,
- Lead barista training of program trainees in the venue,
- Support the Venue Manager with day-to-day operations of the cafe.

You could be our next Head Barista if:

- You are an excellent Melbourne-class barista,
- You have awesome hospitality skills and are great with people,
- You love sharing your barista and cafe skills with others, especially young people,
- You are energetic, motivated, and autonomous in your working style,
- You want to have a sustainable impact in eliminating youth homelessness,
- You are keen to work 25-30 hours per week, including weekends.

TO APPLY

If this sounds like you, send your CV and any questions you may have to tenille@forchangeco.com.au PLUS answer the following question:

- How did you hear about For Change Co. and why are you interested in being involved?
- Why are you perfect for the role of Head Barista?

***Applications will be assessed on a rolling basis and may be filled before the closing date. The final closing date for applications will be Sunday 9th June 2024.**

For Change Co. believes in providing a supportive and inclusive working environment. Therefore, we encourage applications from Aboriginal and Torres Strait Islander people, those from culturally and linguistically diverse backgrounds, workers of all ages, people with disabilities, and people who identify as LGBTIQ+.